

BENEFITS OF BAKER SPINDLER HOLTZ

TALENTED, EXPERIENCED, COMMITTED

We continually exceed client expectations because we set high expectations for ourselves. Further, we believe that when we act with honor, honesty and respect toward others at all times, we have served our clients in an exemplary and thoroughly professional manner.

CONTINUAL PROFESSIONAL DEVELOPMENT

The Associate Development Program at Baker Spindler Holtz coordinates your personal career goals with the firm's overall strategic plan. We continually challenge our employees to strive for their highest level of technical expertise by taking advantage of continuing education opportunities and diverse client projects.

VERY LOW ASSOCIATE-TO-PARTNER RATIO

Associates will have daily contact with senior associates and partners, allowing for continual mentoring and feedback as your skills improve and your career develops.

DIVERSE CLIENT INDUSTRIES = COMPREHENSIVE BUSINESS EDUCATION

The associates at Baker Spindler Holtz gain a broad overview of business operations because of our diverse clientele. This perspective provides them not only with an understanding of the accounting issues facing businesses, but also the technological and political forces that come into play for business success.

OPPORTUNITIES FOR ADVANCEMENT

Our Firm was built on the growing skills of our staff and we expect to continue that growth in the years ahead. As we introduce more talented young accountants to the business, we in turn will introduce them to opportunities where they may develop their management, leadership, and client service skills.

COMPENSATION AND BENEFITS AT BAKER SPINDLER HOLTZ

- Hospitalization and major medical insurance
- Group term life and vision insurance
- Group short and long-term disability insurance
- Continuing education reimbursement
- SEP retirement plan
- Personal time off
- ½ day Fridays in July & August
- Paid Holidays
- Paid parking
- Teambuilding activities, busy season dinners, and contests during tax season to provide some relief from time-sensitive work.

We value those individuals with excellent people skills, ties to West Michigan and a desire to serve clients. If this describes you, and you think you'd be a good fit for Baker Spindler Holtz, we'd like to hear from you.